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Financing of the United Nations Mission in Bosnia and Herzegovina

Report of the Secretary-General

Addendum

Summary

By its resolution 1107 (1997) of 16 May 1997, the Security Council authorized an increase in the strength of the United Nations Mission in Bosnia and Herzegovina (UNMIBH) by 120 civilian police in light of the conclusions of the Peace Implementation Conference held in London on 4 and 5 December 1996 (see S/1996/1012). The present report incorporates the additional requirements relating to the investigation of human rights abuses by police of the local authorities in Bosnia and Herzegovina for the period from 1 July 1997 to 30 June 1998, which amount to $7,943,900 gross ($7,600,400 net).

The report also includes the requirements for the transfer of responsibility for providing central support to the operations in the former Yugoslavia from the United Nations Peace Forces (UNPF) headquarters to UNMIBH for the period from 1 July 1997 to 30 June 1998, which amount to $2,664,100 gross ($2,387,200 net).

The report should be read in conjunction with the reports of the Secretary-General of 4 December 1996 and 6 February and 15 May 1997 (A/51/519/Add.1, 2 and 4).

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The actions to be taken by the General Assembly are set out in paragraph 18 of the report and include (a) the appropriation of the amount of $10,608,000 gross ($9,987,600 net) for the maintenance of the Mission for the 12-month period from 1 July 1997 to 30 June 1998, in addition to the amount of $178,880,900 gross ($170,269,700 net) already appropriated under General Assembly resolution 51/152 B of 13 June 1997; and (b) the assessment thereof at a monthly rate of $884,000 gross ($832,300 net), subject to the extension of the mandate of UNMIBH by the Security Council beyond 21 December 1997.

Contents

		Paragraphs	Page
I.	Introduction	1 - 4	4
II.	Investigation of human rights abuses by local police forces in Bosnia and Herzegovina	5 - 8	4
	A. Political mandate	5 - 6	4
	B. Operational plan and requirements	7 - 8	5
III.	Central support to the United Nations Mission in Bosnia and Herzegovina, the United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium and the United Nations Preventive Deployment Force	9 - 11	5
IV.	Cost estimates for the investigation of human rights abuses by local police forces in Bosnia and Herzegovina and provision of central support for the period from 1 July 1997 to 30 June 1998	12 - 13	6
V.	Staffing requirements	14 - 17	6
VI.	Action to be taken by the General Assembly	18	8

Annexes

I.	Additional requirements for the period from 1 July 1997 to 30 June 1998	9
II.	Requirements for non-recurrent costs	15
III.	Supplementary explanation on the additional requirements for the period from 1 July 1997 to 30 June 1998	18
IV.	Current and proposed staffing table	
	A. United Nations Mission in Bosnia and Herzegovina	20
	B. Central support to the United Nations Mission in Bosnia and Herzegovina, the United Nations Transitional Administration in Eastern Slavonia, Baranja and Western Sirmium and the United Nations Preventive Deployment Force	26

I. Introduction

1. By its resolution 51/152 B of 13 June 1997, the General Assembly appropriated the amount of $178,880,900 gross ($170,269,700 net) for the maintenance of the United Nations Mission in Bosnia and Herzegovina (UNMIBH) for the period from 1 July 1997 to 30 June 1998, inclusive of the amount of $6,880,900 for the support account for peacekeeping operations, to be assessed on Member States a monthly rate of $14,904,742 gross ($14,189,142 net) subject to the extension(s) of the mandate of the Mission by the Security Council.

2. The present report incorporates the additional requirements for the investigation of the human rights abuses by local police forces Bosnia and Herzegovina in accordance with Security Council resolution 1107 (1997) of 16 May 1997, as well as provision of central support to the peacekeeping operations in the former Yugoslavia as envisaged by the Secretary-General in his report of 29 March 1996 (A/50/696/Add.5), which are estimated at $10,608,000 gross ($9,987,600 net). Of this amount, $7,943,900 gross ($7,600,400 net) is in respect of the human rights mandate and the amount of $2,664,100 gross ($2,387,200 net) is in respect of the transfer of central support functions from the United Nations Peace Forces (UNPF) headquarters to UNMIBH. The revised budget for the maintenance of UNMIBH for the 12-month period beginning 1 July 1997 is, therefore, increased from the $178,527,600 gross ($169,916,400) estimated in the report of the Secretary-General of 15 May 1997 (A/51/519/Add.4) to $189,135,600 gross ($179,904,000 net).

3. The present report should be read in conjunction with the reports of 4 December 1996 and 6 February and 15 May 1997 (A/51/519/Add.1, 2 and 4), which contain, *inter alia*, the political mandate, operational plan and requirements, financial administration, signature of the status-of-mission agreement, as well as the organizational charts for UNMIBH.

4. In his letter dated 10 July 1997, the Controller sought the concurrence of the Advisory Committee on Administrative and Budgetary Questions to enter into commitments within the resources provided by the General Assembly under its resolution 51/152 B. This authorization was needed to meet the cost of additional requirements for an initial four-month period pending the Assembly's review of the present report and subsequent appropriation of additional funds. Of the total amount of $3,021,400 gross ($2,775,200 net), $1,728,800 gross ($1,482,600 net) provided for the increase of 171 civilian staff in connection with the human rights mandate and 54 civilian staff for central support, and the amount of $1,292,600 for the acquisition of vehicles and other equipment. The Advisory Committee's concurrence in the Controller's request was conveyed to the Secretary-General by the Chairman's letter dated 16 July 1997.

II. Investigation of human rights abuses by local police forces in Bosnia and Herzegovina

A. Political mandate

5. By its resolution 1088 (1996) of 12 December 1996, the Security Council decided to enlarge the mandate of the Mission, to include, in addition to the tasks set out in annex II to the General Framework Agreement for Peace in Bosnia and Herzegovina and the annexes thereto (collectively "the Peace Agreement") (see A/50/790-S/1995/999), those referred to in the conclusions of the Peace Implementation Conference (the London Conference), held in London on 4 and 5 December 1996 (see S/1996/1012), and agreed to by the authorities in Bosnia and Herzegovina.

6. The Peace Implementation Conference requested that the International Police Task Force carry out the tasks set out in annex 11 to the Peace Agreement and in particular:

(a) To provide advice and training to assist in the restructuring of local police forces in accordance with the plans referred to in paragraph 76 of the conclusions of the London Conference and in line with the democratic policing principles established under the authority of the International Police Task Force; this includes advice on selection, promotion and dismissal of officers and supervisors;

(b) To provide in particular training for senior officers from the local police forces and for trainees from the law enforcement training institutions in areas of specialist expertise, including operations against drugs and organized crime, human rights and public order policing;

(c) To follow up the United Nations programme of assistance for the local police forces guided by the Conference on the International Police Task Force, held in Dublin on 28 September 1996, which called for significant donor contributions, including equipment. This support will only be given to those police forces carrying out restructuring plans following Task Force guidelines and democratic principles;

(d) To monitor the treatment of persons detained by the local police or the military authorities or imprisoned by the judicial system in order to ensure that their right to due process is respected and enforced, including monitoring prisoners where necessary at any detention or prison facility;

(e) To continue to work with the Implementation Force (IFOR) and the Stabilization Force (SFOR) and entity police forces in coordinating plans for response to threats to local public safety and security;

(f) To carry out investigations of human rights abuses by law enforcement officers.

B. Operational plan and requirements

7. The operational plan and requirements in respect of this enlargement of the mandate of UNMIBH are set out in paragraph 47 of the report of the Secretary-General of 9 December 1996 (S/1996/1017). In addition to the tasks set out in annex 11 to the Peace Agreement, the London Conference requested the International Police Task Force to carry out investigations of human rights abuses by the police of the local authorities in Bosnia and Herzegovina.

8. The 120 additional police monitors will be fully deployed by August 1997. Two regional training facilities will be set up in Sarajevo and Banja Luka. The Sarajevo regional facility will be the centre for all training programme development and coordination in the mission area. The monitor induction programme will also be conducted at that site. Because of the distance from Sarajevo, an additional training facility will be required in Banja Luka, where support will also be given to the Tuzla region.

III. Central support to the United Nations Mission in Bosnia and Herzegovina, the United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium and the United Nations Preventive Deployment Force

9. In his report of 29 March 1996 (A/50/696/Add.5), the Secretary-General stated that as at 1 July 1997 responsibility for providing central support in the areas of communications and air operations would be transferred from UNPF to one of the new peacekeeping operations in the former Yugoslavia. It has since been decided that central support functions should be transferred to UNMIBH.

10. The functions to be performed on a centralized manner were identified in the report of the Secretary-General of 10 July 1996 (A/50/696/Add.6) as follows:

(a) The communications master network centre, including control and overview of provision of services to IFOR;

(b) Wide area network hub for providing access to electronic mail and replication of Lotus Notes databases from Headquarters, which is dependent and should be co-located with the communications master network centre;

(c) Operation of a fixed-wing aircraft and services to UNTAES and UNMIBH aircraft flying to and from Zagreb as required;

(d) Control of the movement of personnel and cargo through Croatia;

(e) International travel of personnel, including reservation, booking, confirmation and issuance of tickets, dealing with travel agencies, air carriers and packing and shipping companies, facilitating arrival and departure of personnel to and from the mission area, assisting with immigration and customs formalities. (This does not prejudice or prevent any mission from undertaking these tasks whenever possible.);

(f) Customs clearance services, including preparation of customs statements and issuance of border crossing documents on import/export of assets and personal belongings to and from and through Croatia.

11. Provision for the operation of a fixed-wing aircraft, as indicated in paragraph 10 (c) above, was included in the original cost estimates for the 12-month period beginning 1 July 1997 contained in the report of the Secretary-General of 4 December 1996 (A/51/519/Add.1).

IV. Cost estimates for the investigation of human rights abuses by local police forces in Bosnia and Herzegovina and provision of central support for the period from 1 July 1997 to 30 June 1998

12. The additional requirements for the period from 1 July 1997 to 30 June 1998 are estimated at $10,608,000 gross ($9,987,600 net). Those concerning the implementation of the human rights mandate amount to $7,943,900 gross ($7,600,400 net) and provide for the deployment of 120 civilian police, 100 language assistants and 17 administrative locally recruited staff, as well as for some non-recurrent costs amounting to $1,292,600. Additionally, those relating to the provision of central support to UNMIBH, UNTAES and the United Nations Preventive Deployment Force (UNPREDEP) amount to $2,664,100 gross ($2,387,200 net) and provide for 16 international and 38 local staff.

13. A detailed breakdown of the additional requirements by budget line item is presented in annex I. Column 1 shows the requirements for the period from 1 July 1997 to 30 June 1998 as contained in the report of the Secretary-General of 15 May 1997 (A/51/519/Add.4). The additional requirements for the human rights mandate for the same period are shown in column 2. The requirements for central support are shown in column 3. Non-recurrent requirements are shown in annex II. Supplementary information on the additional requirements is included in annex III and the current and proposed staffing table is presented in annex IV.

V. Staffing requirements

14. Changes to the current staffing approved until 30 June 1998 (see A/519/Add.4, annex IV) include (a) an increase of 17 administrative and 100 language assistants, for a net increase of 117 local posts for the human rights mandate; and (b) an increase of 1 P-4, 14 Field Service and 1 General Service, for a net increase of 16 international and 38 local posts in connection with the central support provided to

UNMIBH, UNTAES and UNPREDEP. Changes to the current staffing table are summarized in the table below.

Table. Changes to the current staffing table

	Number of posts				
		Additional requirements			
	Current staffing[a]	*Training and human rights monitoring (12 months)*	*Central support July 1997*	*Central support August 1997*	*Central support September 1997-June 1998*
Under-Secretary-General	—	—	—	—	—
Assistant Secretary-General	1	—	—	—	—
D-2	2	—	—	—	—
D-1	5	—	—	—	—
P-5	11	—	—	—	—
P-4	40	—	1	1	1
P-3	54	—	—	—	—
P-2	8	—	—	—	—
Subtotal	**121**	**—**	**1**	**1**	**1**
Field Service	150	—	14	10	8
General Service (Principal level)	4	—	—	—	—
General Service (Other level)	104	—	1	1	1
Security Service	3	—	—	—	—
Subtotal	**261**	**—**	**15**	**11**	**9**
Local staff	1 083	117	38	36	29
Total	**1 465**	**117**	**54**	**48**	**39**

[a] As contained in annex IV of document A/51/519/Add.4.

15. It is estimated that 80 per cent of the civilian police will be engaged in human rights monitoring, which requires the presence of a language assistant to operate with the International Police Task Force monitor and the local police officer on a one-to-one basis. In this connection, 100 locally recruited language assistants are required to assist the International Police Task Force in investigating human rights abuses by law enforcement officers, monitoring the local police in their investigations of criminal cases and at court hearings. The language assistants are to be deployed as follows:

Area	*Number of language assistants*	*Number of International Police Task Force Monitors*
Human rights investigation section headquarters	2	6
Regional headquarters	8	8
District headquarters	90	106
Total	**100**	**120**

16. In addition, 17 administrative assistants are to support International Police Task Force monitors performing administration functions, as follows: one assistant each for the Chief of Human Rights, the Director of Policy Guidance, the Chief of Training, the Director of Local Police Training and Assistance and the Director of Judicial Review, for a total of five assistants; two clerks for the vetting process; five clerks for human rights investigations; four clerks for training; and one electronic data-processing operator. The administration tasks to be performed involve coordinating the activities of the Task Force, preparing, analysing and disseminating statistical information and reports on human rights violations.

17. The increase of 16 international and 38 local posts result from the transfer of responsibility for providing central support to the peacekeeping operations in the former Yugoslavia from UNPF to UNMIBH. Out of the 59 posts authorized under the UNPF budget for the period from 1 July 1996 to 30 June 1997 (see A/50/696/Add.5, annex IV), 54 will be required in July 1997 and it is anticipated that this number will further decrease as shown in the table.

VI. Action to be taken by the General Assembly

18. The actions to be taken by the General Assembly in connection with the financing of UNMIBH are the following:

(a) The appropriation of the amount of $10,608,000 gross ($9,987,600 net) for the maintenance of the Mission for the 12-month period from 1 July 1997 to 30 June 1998, in addition to the amount of $178,880,900 gross ($170,269,700 net) already appropriated for the same period under the provisions of General Assembly resolution 51/152 B of 13 June 1997;

(b) The assessment thereof at a monthly rate of $884,000 gross ($832,300 net), subject to the extension of the mandate of UNMIBH by the Security Council beyond 21 December 1997.

Annex I
Additional requirements for the period from 1 July 1997 to 30 June 1998

(Thousands of United States dollars)

		(1)	(2)	(3)	(4)=(2)+(3)	(5)	(6)	(7)=(1)+(4)
			Additional requirements					
		1 July 1997-30 June 1998 a/	Human rights mandate	Central support	Total costs	Non-recurrent costs b/	Recurrent costs	Total costs
1.	**Military personnel costs**							
	(a) Military observers							
	Mission subsistence allowance	1 131.8	-	-	-	-	-	1 131.8
	Travel costs	99.0	-	-	-	-	-	99.0
	Clothing and equipment allowance	6.6	-	-	-	-	-	6.6
	Subtotal	**1 237.4**	-	-	-	-	-	**1 237.4**
	(b) Military contingents							
	Standard troop cost reimbursement	-	-	-	-	-	-	-
	Welfare	-	-	-	-	-	-	-
	Rations	-	-	-	-	-	-	-
	Daily allowance	-	-	-	-	-	-	-
	Mission subsistence allowance	-	-	-	-	-	-	-
	Emplacement, rotation and repatriation of troops	-	-	-	-	-	-	-
	Clothing and equipment allowance	-	-	-	-	-	-	-
	Subtotal	-	-	-	-	-	-	-
	(c) Other costs pertaining to military personnel							
	Contingent-owned equipment	-	-	-	-	-	-	-
	Death and disability compensation	776.0	48.0	-	48.0	-	48.0	824.0
	Subtotal	**776.0**	**48.0**	-	**48.0**	-	**48.0**	**824.0**
	Total, line 1	**2 013.4**	**48.0**	-	**48.0**	-	**48.0**	**2 061.4**
2.	**Civilian personnel costs**							
	(a) Civilian police							
	Mission subsistence allowance	64 691.4	3 903.5	-	3 903.5	-	3 903.5	68 594.9
	Travel costs	5 721.0	360.0	-	360.0	-	360.0	6 081.0
	Clothing and equipment allowance	381.4	23.0	-	23.0	-	23.0	404.4
	Subtotal	**70 793.8**	**4 286.5**	-	**4 286.5**	-	**4 286.5**	**75 080.3**
	(b) International and local staff							
	International staff salaries	19 363.1	-	573.0	573.0	-	573.0	19 936.1
	Local staff salaries	12 996.1	1 347.0	387.4	1 734.4	-	1 734.4	14 730.5
	Consultants	-	-	-	-	-	-	-
	Overtime	169.2	20.0	7.0	27.0	-	27.0	196.2
	General temporary assistance	-	-	-	-	-	-	-
	Common staff costs	15 929.8	288.4	588.2	876.6	-	876.6	16 806.4
	Mission subsistence allowance	12 589.9	-	350.8	350.8	-	350.8	12 940.7
	Other travel costs	132.0	-	-	-	-	-	132.0
	Subtotal	**61 180.1**	**1 655.4**	**1 906.4**	**3 561.8**	-	**3 561.8**	**64 741.9**

	(1)	(2)	(3)	(4)=(2)+(3)	(5)	(6)	(7)=(1)+(4)
		Additional requirements					
	1 July 1997-30 June 1998 a/	Human rights mandate	Central support	Total costs	Non-recurrent costs b/	Recurrent costs	Total costs
(c) *International contractual personnel*	-	-		-		-	-
(d) *United Nations Volunteers*							
Mission subsistence allowance	-	-	-	-	-	-	-
Individual service contract	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-
(e) *Government-provided personnel*							
Mission subsistence allowance	-	-	-	-	-	-	-
Travel costs	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-
(f) *Civilian electoral observers*							
Mission subsistence allowance	-	-	-	-	-	-	-
Travel costs	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-
Total, line 2	**131 973.9**	**5 941.9**	**1 906.4**	**7 848.3**	-	**7 848.3**	**139 822.2**
3. Premises/accommodation							
Rental of premises	2 739.6	32.4	-	32.4	-	32.4	2 772.0
Alteration and renovation of premises	297.0	6.0	-	6.0	6.0	-	303.0
Maintenance supplies	307.2	7.2	20.4	27.6	-	27.6	334.8
Maintenance services	357.2	7.2	9.0	16.2	-	16.2	373.4
Utilities	1 612.2	35.4	40.0	75.4	-	75.4	1 687.6
Construction/prefabricated buildings	57.4	-	-	-	-	-	57.4
Total, line 3	**5 370.6**	**88.2**	**69.4**	**157.6**	**6.0**	**151.6**	**5 528.2**
4. Infrastructure repairs							
Upgrading of airstrips	50.0	-	-	-	-	-	50.0
Upgrading of roads	50.0	-	-	-	-	-	50.0
Repair of bridges	-	-	-	-	-	-	-
Total, line 4	**100.0**	-	-	-	-	-	**100.0**
5. Transport operations							
Purchase of vehicles	11 275.8	1 104.0	-	1 104.0	1 104.0	-	12 379.8
Rental of vehicles	-	-	-	-	-	-	-
Workshop equipment	49.2	-	-	-	-	-	49.2
Spare parts, repairs and maintenance	4 748.0	43.2	27.0	70.2	-	70.2	4 818.2
Petrol, oil and lubricants	937.4	34.5	21.5	56.0	-	56.0	993.4
Vehicle insurance	576.7	25.0	15.6	40.6	-	40.6	617.3
Total, line 5	**17 587.1**	**1 206.7**	**64.1**	**1 270.8**	**1 104.0**	**166.8**	**18 857.9**
6. Air operations							
(a) *Helicopter operations*							
Hire/charter costs	756.0	-	-	-	-	-	756.0
Aviation fuel and lubricants	189.5	-	-	-	-	-	189.5
Positioning/depositioning costs	-	-	-	-	-	-	-
Resupply flights	-	-	-	-	-	-	-
Painting/preparation	-	-	-	-	-	-	-
Liability and war-risk insurance	5.3	-	-	-	-	-	5.3
Subtotal	**950.8**	-	-	-	-	-	**950.8**

	(1)	(2)	(3)	(4)=(2)+(3)	(5)	(6)	(7)=(1)+(4)
		Additional requirements					
	1 July 1997-30 June 1998 a/	Human rights mandate	Central support	Total costs	Non-recurrent costs b/	Recurrent costs	Total costs
(b) *Fixed-wing aircraft*							
Hire/charter costs	393.3	-	-	-	-	-	393.3
Aviation fuel and lubricants	463.6	-	-	-	-	-	463.6
Positioning/depositioning costs	-	-	-	-	-	-	-
Painting/preparation	-	-	-	-	-	-	-
Resupply flights	-	-	-	-	-	-	-
Liability and war-risk insurance	240.0	-	-	-	-	-	240.0
Subtotal	**1 096.9**	-	-	-	-	-	**1 096.9**
(c) *Aircrew subsistence allowance*	166.6	-	-	-	-	-	166.6
(d) *Other air operation costs*							
Air traffic control services and equipment	120.0	-	-	-	-	-	120.0
Landing fees and ground handling	1 050.0	-	-	-	-	-	1 050.0
Fuel storage and containers	-	-	-	-	-	-	-
Subtotal	**1 170.0**	-	-	-	-	-	**1 170.0**
Total, line 6	**3 384.3**	-	-	-	-	-	**3 384.3**
7. Naval operations							
Hire/charter costs	-	-	-	-	-	-	-
Preparation costs, equipment	-	-	-	-	-	-	-
Preparation costs, repairs	-	-	-	-	-	-	-
Fuel	-	-	-	-	-	-	-
Maintenance costs	-	-	-	-	-	-	-
Positioning/depositioning costs	-	-	-	-	-	-	-
Liability insurance	-	-	-	-	-	-	-
Total, line 7	-	-	-	-	-	-	-
8. Communications							
(a) *Complementary communications*							
Communications equipment	477.4	100.3	-	100.3	100.3	-	577.7
Spare parts and supplies	800.0	36.0	162.0	198.0	-	198.0	998.0
Workshop and test equipment	-	-	-	-	-	-	-
Commercial communications	3 455.2	19.8	42.0	61.8	-	61.8	3 517.0
Subtotal	**4 732.6**	**156.1**	**204.0**	**360.1**	**100.3**	**259.8**	**5 092.7**
(b) *Main trunking contract*	-	-	-	-	-	-	-
Total, line 8	**4 732.6**	**156.1**	**204.0**	**360.1**	**100.3**	**259.8**	**5 092.7**
9. Other equipment							
Office furniture	85.1	7.5	-	7.5	7.5	-	92.6
Office equipment	66.3	10.8	-	10.8	10.8	-	77.1
Data-processing equipment	266.3	55.2	-	55.2	55.2	-	321.5
Generators	6.1	3.0	-	3.0	3.0	-	9.1
Observation equipment	-	-	-	-	-	-	-
Petrol tank plus metering equipment	53.8	-	-	-	-	-	53.8
Water and septic tanks	-	-	-	-	-	-	-
Medical and dental equipment	142.8	-	-	-	-	-	142.8
Accommodation equipment	-	-	-	-	-	-	-
Refrigeration equipment	-	-	-	-	-	-	-

	(1)	(2)	(3)	(4)=(2)+(3)	(5)	(6)	(7)=(1)+(4)
		Additional requirements					
	1 July 1997-30 June 1998 a/	Human rights mandate	Central support	Total costs	Non-recurrent costs b/	Recurrent costs	Total costs
Miscellaneous equipment	17.0	5.8	-	5.8	5.8	-	22.8
Field defence equipment	5.1	-	-	-	-	-	5.1
Spare parts, repairs and maintenance	367.0	6.0	56.0	62.0	-	62.0	429.0
Water-purification equipment	-	-	-	-	-	-	-
Total, line 9	**1 009.5**	**88.3**	**56.0**	**144.3**	**82.3**	**62.0**	**1 153.8**
10. Supplies and services							
(a) Miscellaneous services							
Audit services	61.2	-	-	-	-	-	61.2
Contractual services	536.0	6.0	62.4	68.4	-	68.4	604.4
Data-processing services	-	-	-	-	-	-	-
Security services	132.0	-	-	-	-	-	132.0
Medical treatment and services	38.8	1.9	-	1.9	-	1.9	40.7
Claims and adjustments	480.0	-	-	-	-	-	480.0
Official hospitality	26.4	-	-	-	-	-	26.4
Miscellaneous other services	270.0	-	-	-	-	-	270.0
Subtotal	**1 544.4**	**7.9**	**62.4**	**70.3**	**-**	**70.3**	**1 614.7**
(b) Miscellaneous supplies							
Stationery and office supplies	581.2	9.6	-	9.6	-	9.6	590.8
Medical supplies	156.2	9.6	-	9.6	-	9.6	165.8
Sanitation and cleaning materials	205.6	3.0	4.9	7.9	-	7.9	213.5
Subscriptions	2.4	-	-	-	-	-	2.4
Electrical supplies	220.0	10.0	20.0	30.0	-	30.0	250.0
Ballistic-protective blankets for vehicles	-	-	-	-	-	-	-
Uniforms items, flags and decals	147.9	4.2	-	4.2	-	4.2	152.1
Field defence stores	67.4	4.0	-	4.0	-	4.0	71.4
Operational maps	40.5	2.9	-	2.9	-	2.9	43.4
Quartermaster and general stores	145.5	-	-	-	-	-	145.5
Subtotal	**1 566.7**	**43.3**	**24.9**	**68.2**	**-**	**68.2**	**1 634.9**
Total, line 10	**3 111.1**	**51.2**	**87.3**	**138.5**	**-**	**138.5**	**3 249.6**
11. Election-related supplies and services							
(a) Standard kits for registration teams							
Equipment	-	-	-	-	-	-	-
Supplies	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-
(b) Various election materials							
Election forms (including printing)	-	-	-	-	-	-	-
Registration cards	-	-	-	-	-	-	-
Ballot paper	-	-	-	-	-	-	-
Miscellaneous election supplies	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-
(c) Election-related contractual services							
Consultants	-	-	-	-	-	-	-
Miscellaneous services	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-
Total, line 11	-	-	-	-	-	-	-

	(1)	(2)	(3)	(4)=(2)+(3)	(5)	(6)	(7)=(1)+(4)
		Additional requirements					
	1 July 1997-30 June 1998 a/	Human rights mandate	Central support	Total costs	Non-recurrent costs b/	Recurrent costs	Total costs
12. Public information programmes							
Equipment	9.9	-	-	-	-	-	9.9
Materials and supplies	100.0	-	-	-	-	-	100.0
Contractual services	150.0	-	-	-	-	-	150.0
Department of Public Information production costs	12.0	-	-	-	-	-	12.0
Total, line 12	**271.9**	-	-	-	-	-	**271.9**
13. Training programmes							
Consultants	212.0	-	-	-	-	-	212.0
Consultants' travel	-	-	-	-	-	-	-
Training equipment	-	-	-	-	-	-	-
Training materials	-	20.0	-	20.0	-	20.0	20.0
Miscellaneous services	-	-	-	-	-	-	-
Total, line 13	**212.0**	**20.0**	-	**20.0**	-	**20.0**	**232.0**
14. Mine-clearing programmes							
(a) Acquisition of equipment							
Mine-clearing equipment	-	-	-	-	-	-	-
Miscellaneous equipment	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-
(b) Supplies, services and operating costs							
Wages and food supplement		-					-
Miscellaneous services	-	-	-	-	-	-	-
Miscellaneous supplies	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-
Total, line 14	-	-	-	-	-	-	-
15. Assistance for disarmament and demobilization							
(a) Rehabilitation/reintegration assistance to demobilized military forces							
Consultants	-	-	-	-	-	-	-
Consultants' travel	-	-	-	-	-	-	-
Training equipment	-	-	-	-	-	-	-
Training materials	-	-	-	-	-	-	-
Miscellaneous services	-	-	-	-	-	-	-
Assistance to demobilized military forces	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-
(b) Provision of food, including transportation and distribution							
Rations	-	-	-	-	-	-	-
Transportation	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-
Total, line 15	-	-	-	-	-	-	-
16. Air and surface freight							
Transport of contingent-owned equipment	-	-	-	-	-	-	-
Military airlifts	-	-	-	-	-	-	-
Commercial freight and cartage	150.0	-	-	-	-	-	150.0
Total, line 16	**150.0**	-	-	-	-	-	**150.0**

		(1)	(2)	(3)	(4)=(2)+(3)	(5)	(6)	(7)=(1)+(4)
			Additional requirements					
		1 July 1997-30 June 1998 a/	Human rights mandate	Central support	Total costs	Non-recurrent costs b/	Recurrent costs	Total costs
17.	**United Nations Logistics Base, Brindisi**	-	-	-	-	-	-	-
18.	**Support account for peacekeeping operations**	-	-	-	-	-	-	-
19.	**Staff assessment**							
	Staff assessment, international staff	6 284.5	-	176.8	176.8	-	176.8	6 461.3
	Staff assessment, local staff	2 326.7	343.5	100.1	443.6	-	443.6	2 770.3
	Total, line 19	**8 611.2**	**343.5**	**276.9**	**620.4**	-	**620.4**	**9 231.6**
	Total, lines 1-19	**178 527.6**	**7 943.9**	**2 664.1**	**10 608.0**	**1 292.6**	**9 315.4**	**189 135.6**
20.	**Income from staff assessment**	(8 611.2)	(343.5)	(276.9)	(620.4)	-	(620.4)	(9 231.6)
21.	**Voluntary contributions in kind (budgeted)**	-	-	-	-	-	-	-
	Total, lines 20-21	**(8 611.2)**	**(343.5)**	**(276.9)**	**(620.4)**	-	**(620.4)**	**(9 231.6)**
	Gross requirements	178 527.6	7 943.9	2 664.1	10 608.0	1 292.6	9 315.4	189 135.6
	Net requirements	169 916.4	7 600.4	2 387.2	9 987.6	1 292.6	8 695.0	179 904.0
22.	**Voluntary contributions in kind (non-budgeted)**	-	-	-	-	-	-	-
	Total resources	**169 916.4**	**7 600.4**	**2 387.2**	**9 987.6**	**1 292.6**	**8 695.0**	**179 904.0**

a/ As shown in A/51/519/Add.4, annex I.

b/ These costs relate exclusively to the human rights mandate.

Annex II
Requirements for non-recurrent costs

(Thousands of United States dollars, unless otherwise indicated)

	(1)	(2)	(3)	(4)	(5)	(6)
	Current inventory a/	Replacement	Additional	Total number of units (2 + 3)	Unit cost	Total cost (4 x 5)
1 Military personnel costs						
2 Civilian personnel costs						
3 Premises/accommodation						
(a) *Rental of premises*						
(b) *Alterations and renovations to premises b/*						
Minor alterations and renovations of the training sites in Sarajevo and Banja Luka						6.0
Total, line 3 (b)						**6.0**
(d) *Maintenance supplies*						
(e) *Maintenance services*						
(f) *Utilities*						
(g) *Construction/prefabricated buildings*						
Total, line 3						**6.0**
4 Infrastructure repairs						
5 Transport operations						
(a) *Purchase of vehicles b/ c/*						
Jeep, light d/	186		48	48	20.0	960.0
Subtotal			**48**			**960.0**
Freight at 15 per cent						144.0
Subtotal, line 5 (a)						**1,104.0**
(b) *Rental of vehicles*						
(c) *Workshop equipment*						
(d) *Spare parts, repairs and maintenance*						
(e) *Petrol, oil and lubricants*						
(f) *Vehicle insurance*						
Total, line 5						**1 104.0**
6 Air operations						
7 Naval operations						
8 Communications b/						
(a) *Complementary communications*						
Communications equipment						
Mobile radio c/	e/		48	48	0.4	19.2
Subtotal						**19.2**
Freight at 15 per cent						2.9
Subtotal, communications equipment plus freight						**22.1**
Telephone equipment						
Handheld radio, with battery c/	1596		120	120	0.5	60.0
Subtotal						**60.0**
Freight at 15 per cent						9.0
Subtotal, telephone equipment plus freight						**69.0**
Miscellaneous equipment						
Non-secure fax	e/		4	4	2.0	8.0
Subtotal						8.0
Freight at 15 per cent						1.2
Subtotal, miscellaneous equipment plus freight						**9.2**

	(1) Current inventory a/	(2) Replacement	(3) Additional	(4) Total number of units (2 + 3)	(5) Unit cost	(6) Total cost (4 x 5)
Spare parts and supplies						-
Workshop and test equipment						-
Subtotal, line 8 (a)						**100.3**
(b) Main trunking contract						-
Total, line 8						**100.3**
9. Other equipment b/						
(a) Office furniture						
Table, wooden	122		15	15	0.1	1.5
Chair, wooden	360		30	30	0.1	3.0
Filing cabinet, 2-drawer	110		10	10	0.2	2.0
Subtotal						**6.5**
Freight at 15 per cent						1.0
Subtotal, office furniture, plus freight						**7.5**
(b) Office equipment f/						
Copier, high-volume	14		4	4	18.0	72.0
Subtotal						**72.0**
Freight at 15 per cent						10.8
Subtotal plus freight						82.8
Provided through surplus stock						(72.0)
Subtotal, office equipment						**10.8**
(c) Data-processing equipment						
Desktops, 486	645		20	20	1.7	34.0
Printer, black and white	27		15	15	0.8	12.0
Printer laser, black and white	223		5	5	0.4	2.0
Subtotal						**48.0**
Freight at 15 per cent						7.2
Subtotal, data-processing equipment						**55.2**
(d) Generators f/						
36 KVA	72		2	2	10.1	20.2
Subtotal						**20.2**
Freight at 15 per cent						3.0
Subtotal plus freight						23.2
Provided through surplus stock						(20.2)
Subtotal, line 9 (d)						**3.0**
(e) Observation equipment						-
(f) Petrol tank plus metering equipment						-
(g) Water and septic tanks						-
(h) Medical and dental equipment						-
(i) Accommodation equipment						-
(j) Miscellaneous equipment						
Fire extinguishers	a/		25	25	0.2	5.0
Subtotal						**5.0**
Freight at 15 per cent						0.8
Subtotal, line 9 (j)						**5.8**
(k) Field defence equipment						
(l) Water-purification equipment						-
(m) Refrigeration equipment						-
(n) Spare parts, repair and maintenance						-
Total, line 9						**82.3**
10. Supplies and services						-
11. Election-related supplies and services						-
12. Public information programmes						-

	(1) Current inventory a/	(2) Replacement	(3) Additional	(4) Total number of units (2 + 3)	(5) Unit cost	(6) Total cost (4 x 5)
13. Training programmes						-
14. Mine-clearing programmes						-
15. Assistance for disarmament and demobilization						-
16. Air and surface freight						-
17. United Nations Logistics Base, Brindisi						-
18. Support account for peacekeeping operations						-
19. Staff assessment						-
Total, lines 1-19						1 292 6

a/ The information presented under this column results from adding the inventory shown in A/51/519/Add.4, annex II, column 1, to the number of units to be purchased (column 3 of the same annex).

b/ Additional information is provided in annex III.

c/ Based on standard ratios.

d/ In addition to the 186 light jeeps, 599 pick-up trucks are available to civilian personnel.

e/ Information not available.

f/ To be provided from surplus stock.

Annex III
Supplementary explanation on the additional requirements for the period from 1 July 1997 to 30 June 1998

1. Supplementary information is provided concerning the additional requirements resulting from Security Council resolution 1107 (1997) of 16 May 1997, as well as those resulting from the transfer of responsibility for the financing of the central support services from the UNPF to the UNMIBH budget, which are reflected in columns 2 and 3 of annex I, respectively. Information regarding the original cost estimates is shown in the earlier reports (A/51/519/Add.1, 2 and 4).

2. *Civilian police.* Additional provision is made for payment of mission subsistence allowance and rotation travel of 120 civilian police at the rates shown in A/51/519/Add.1, annex II, section A, as well as clothing and equipment allowance at $200 per annum. These cost estimates are based on the deployment of 60 International Police Task Force monitors in July 1997 and the full 120 monitors starting on 1 August 1997. In addition, an amount of $1,750 per month is also included within mission travel allowance for payment of an accommodation allowance of up to $60 per person per day for civilian police who cannot be provided with United Nations accommodation while on duty travel. The estimate is based on 35 nights per month at $50 per night.

3. *International staff salaries.* Additional requirements in the amount of $3,561,800 provide for 16 international and 155 local staff. Salaries of internationally recruited staff are estimated on the basis of the 1997 standard cost rates for New York and local salaries reflect the scales currently applicable in the mission area. Additionally, Professional staff salaries have been adjusted to take into account non-entitlement to post adjustment for 80 per cent of the staff in the Professional category who are classified as mission appointees. Local salary rates for Zagreb apply to the 38 locally recruited posts required in connection with central support services and the rates for Sarajevo apply to the 117 local staff required in connection with the human rights mandate. The cost estimates are based on the deployment of staff as outlined in annex IV.B for central support and on the deployment of 60 local staff in July 1997 and the full 117 as at 1 August 1997 in connection with the enlargement of the International Police Task Force.

4. *Rental of premises.* It is estimated that two training sites will be commercially rented, in Sarajevo at a monthly rate of $1,700 ($20,400) and in Banja Luka at a monthly rate of a $1,000 ($12,000), in order to conduct training of local police. The Sarajevo regional facility, consisting of 10 offices and 6 classrooms, is to be the centre of the training programme in the mission area. An additional training facility, consisting of four offices and three classrooms, is required in Banja Luka and will also provide support to the Tuzla region.

5. *Alteration and renovation of premises.* The additional amount of $6,000 provides for minor renovations and alterations to the rented premises referred to in paragraph 4 above at a rate of $250 per month per location.

6. *Purchase of vehicles.* A total of 48 light jeeps are required to support the additional 120 civilian police at the standard ratio of 1:2.5 vehicles per police monitor. These vehicles are expected to be deployed in the mission area by September 1997.

7. *Spare parts, repairs and maintenance.* Provision under this heading was made at the standard rate of $100 per vehicle per month for new vehicles. A reduction factor of 10 per cent has been applied to compensate for vehicles that are out of service for repairs.

8. *Petrol, oil and lubricants.* The estimate for fuel is based on 3,000 kilometres per vehicle per month at 12 kilometres per litre at a cost of 29 cents per litre. Additionally, provision for lubricants is estimated at 10 per cent of the cost of fuel.

9. *Vehicle insurance.* Provision for vehicle insurance is based on the current estimate of $52.08 per vehicle per month.

10. *Communications equipment*. A total of 48 mobile radios are required to equip the vehicles referred to in paragraph 6 above. Each of the additional 120 police will be equipped with a hand-held radio. Lastly, two fax machines will be located at the training facilities in Sarajevo and two in Banja Luka.

11. *Commercial communications*. Additional requirements in the amount of $19,800 under this heading provide for the rental of two INMARSAT C terminals ($12,000), as well as for local telephone ($6,000) and telex, postage and pouch services ($1,800) in connection with the enlargement of the mandate of UNMIBH and $42,000 for the central support to UNMIBH, UNTAES and UNPREDEP.

12. *Office furniture*. A total of 15 office tables, 30 office chairs and 10 filing cabinets are required to furnish the training facilities referred to in paragraph 4 above.

13. *Office equipment*. Provision is made for the transportation costs of two high-volume copiers for the training facility in Sarajevo and for the one in Banja Luka.

14. *Data-processing equipment*. The estimate provides for 20 desktops and 20 printers.

15. *Generators*. Provision is made for the transportation costs of two generators. Although commercial electricity is available the power grid is not completely reliable. Generators will be used as a back-up for frequent power cuts and intermittent breakages at the two training facilities to be set up.

16. *Miscellaneous equipment*. The estimate provides for 25 fire-extinguishers to equip the training facilities in Sarajevo and Banja Luka.

17. *Contractual services*. The estimate provides for cleaning of premises and removal of rubbish for the enlargement of the mandate of UNMIBH ($6,000) and for the cleaning of premises and removal of rubbish ($37,100), laundry services ($1,300) and technical assistance ($24,000) in connection with central support to UNMIBH, UNTAES and UNPREDEP ($62,400).

18. *Staff assessment*. Staff costs have been shown on a net basis under line item 2 (b). The estimate under this heading represents the difference between gross and net emoluments, that is, the amount of staff assessment to which United Nations staff members are subject in accordance with staff regulations of the United Nations.

19. *Income from staff assessment*. The staff assessment requirements provided for under expenditure budget line item 19 have been credited to this item as income from staff assessment and will be credited to the Tax Equalization Fund established by the General Assembly in its resolution 973 A (X) of 15 December 1955. Member States are given credit in the Fund in proportion to their rates of contribution to the UNMIBH budget.

Annex IV
Current and proposed staffing table

A. United Nations Mission in Bosnia and Herzegovina

	Professional category and above									General Service							United	
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Field Service	Principal level	Other level	Security Service	Total	Local staff	Contractual personnel	Nations Volunteers	Grand total
Substantive																		
Office of the Special Representative of the Secretary-General and Coordinator of the United Nations Operations																		
Special Representative of the Secretary-General and Coordinator of the United Nations Operations																		
Current	-	1	-	1	-	-	1	-	3	1	1	3	-	5	2	-	-	10
Proposed	-	1	-	1	-	-	1	-	3	1	1	3	-	5	2	-	-	10
Senior Political Advisor																		
Current	-	-	1	-	-	1	1	-	3	1	-	2	-	3	1	-	-	7
Proposed	-	-	1	-	-	1	1	-	3	1	-	2	-	3	1	-	-	7
Political Liaison Officers																		
Current	-	-	-	-	3	-	-	-	3	-	-	3	-	3	2	-	-	8
Proposed	-	-	-	-	3	-	-	-	3	-	-	3	-	3	2	-	-	8
Legal Advisors																		
Current	-	-	-	-	1	2	1	-	4	-	-	2	-	2	3	-	-	9
Proposed	-	-	-	-	1	2	1	-	4	-	-	2	-	2	3	-	-	9
Public information																		
Current	-	-	-	-	1	2	3	-	6	-	-	3	-	3	15	-	-	24
Proposed	-	-	-	-	1	2	3	-	6	-	-	3	-	3	15	-	-	24
Resident Auditor																		
Current	-	-	-	-	-	1	-	-	1	-	-	-	-	-	-	-	-	1
Proposed	-	-	-	-	-	1	-	-	1	-	-	-	-	-	-	-	-	1
Subtotal																		
Current	-	1	1	1	5	6	6	-	20	2	1	13	-	16	23	-	-	59
Proposed	-	1	1	1	5	6	6	-	20	2	1	13	-	16	23	-	-	59

	Professional category and above									General Service							United	
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Field Service	Principal level	Other level	Security Service	Total	Local staff	Contractual personnel	Nations Volunteers	Grand total
Office of Civil Affairs																		
Chief, Civil Affairs																		
Current	-	-	-	1	-	-	-	-	1	-	1	-	-	1	2	-	-	4
Proposed	-	-	-	1	-	-	-	-	1	-	1	-	-	1	2	-	-	4
Civil Affairs Officers																		
Current	-	-	-	-	1	2	2	-	5	-	-	3	-	3	5	-	-	13
Proposed	-	-	-	-	1	2	2	-	5	-	-	3	-	3	5	-	-	13
Regional and District Officers																		
Current	-	-	-	-	3	20	23	-	46	-	-	10	-	10	34	-	-	90
Proposed	-	-	-	-	3	20	23	-	46	-	-	10	-	10	34	-	-	90
Subtotal																		
Current	-	-	-	1	4	22	25	-	52	-	1	13	-	14	41	-	-	107
Proposed	-	-	-	1	4	22	25	-	52	-	1	13	-	14	41	-	-	107
Civilian police																		
Civilian Police Commissioner																		
Current	-	-	1	1	-	-	-	-	2	-	1	2	-	3	1	-	-	6
Proposed	-	-	1	1	-	-	-	-	2	-	1	2	-	3	1	-	-	6
Legal Officers																		
Current	-	-	-	-	-	-	7	-	7	-	-	-	-	-	-	-	-	7
Proposed	-	-	-	-	-	-	7	-	7	-	-	-	-	-	-	-	-	7
Language assistants																		
Current	-	-	-	-	-	-	-	-	-	-	-	-	-	-	687	-	-	687
Proposed	-	-	-	-	-	-	-	-	-	-	-	-	-	-	787	-	-	787
Support																		
Current	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Proposed	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	-	-	17
Subtotal																		
Current	-	-	1	1	-	-	7	-	9	-	1	2	-	3	688	-	-	700
Proposed	-	-	1	1	-	-	7	-	9	-	1	2	-	3	805	-	-	817
Total, substantive																		
Current	-	1	2	3	9	28	38	-	81	2	3	28	-	33	752	-	-	866
Proposed	-	1	2	3	9	28	38	-	81	2	3	28	-	33	869	-	-	983

	Professional category and above									General Service							United	
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Field Service	Principal level	Other level	Security Service	Total	Local staff	Contractual personnel	Nations Volunteers	Grand total
Administrative																		
Office of the Chief Administrative Officer																		
Chief Administrative Officer																		
Current	-	-	-	1	-	1	1	-	3	1	1	2	-	4	3	-	-	10
Proposed	-	-	-	1	-	1	1	-	3	1	1	2	-	4	3	-	-	10
Administrative Services																		
Office of the Chief																		
Current	-	-	-	-	1	-	1	-	2	-	-	2	-	2	2	-	-	6
Proposed	-	-	-	-	1	-	1	-	2	-	-	2	-	2	2	-	-	6
Electronic Data Processing																		
Current	-	-	-	-	-	-	1	-	1	-	-	5	-	5	4	-	-	10
Proposed	-	-	-	-	-	-	1	-	1	-	-	5	-	5	4	-	-	10
Budget Service																		
Current	-	-	-	-	-	1	-	2	3	-	-	2	-	2	2	-	-	7
Proposed	-	-	-	-	-	1	-	2	3	-	-	2	-	2	2	-	-	7
Finance																		
Current	-	-	-	-	-	1	1	2	4	-	-	14	-	14	9	-	-	27
Proposed	-	-	-	-	-	1	1	2	4	-	-	14	-	14	9	-	-	27
Personnel																		
Current	-	-	-	-	-	1	2	-	3	-	-	3	-	3	13	-	-	19
Proposed	-	-	-	-	-	1	2	-	3	-	-	3	-	3	13	-	-	19
Procurement																		
Current	-	-	-	-	-	1	2	-	3	1	-	3	-	4	6	-	-	13
Proposed	-	-	-	-	-	1	2	-	3	1	-	3		4	6	-	-	13
General Services																		
Current	-	-	-	-	-	1	-	2	3	3	-	7	-	10	20	-	-	33
Proposed	-	-	-	-	-	1	-	2	3	3	-	7		10	20	-	-	33
Medical Unit																		
Current	-	-	-	-	-	1	-	-	1	-	-	-	-	-	2	-	-	3
Proposed	-	-	-	-	-	1	-	-	1	-	-	-	-	-	2	-	-	3
Subtotal																		
Current	-	-	-	1	1	7	8	6	23	5	1	38	-	44	61	-	-	128
Proposed	-	-	-	1	1	7	8	6	23	5	1	38	-	44	61	-	-	128

	Professional category and above									General Service								
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Field Service	Principal level	Other level	Security Service	Total	Local staff	Contractual personnel	United Nations Volunteers	Grand total
Technical Services																		
Office of the Chief																		
Current	-	-	-	-	1	-	1	-	2	-	-	2	-	2	2	-	-	6
Proposed	-	-	-	-	1	-	1	-	2	-	-	2	-	2	2	-	-	6
Communications																		
Current	-	-	-	-	-	-	-	-	-	24	-	1	-	25	23	-	-	48
Proposed	-	-	-	-	-	-	-	-	-	24	-	1		25	23	-	-	48
Transport																		
Current	-	-	-	-	-	1	-	-	1	13	-	3	-	16	35	-	-	52
Proposed	-	-	-	-	-	1	-	-	1	13	-	3	-	16	35	-	-	52
Movement and Supply																		
Current	-	-	-	-	-	1	1	1	3	2	-	12	-	14	15	-	-	32
Proposed	-	-	-	-	-	1	1	1	3	2	-	12	-	14	15	-	-	32
Engineering																		
Current	-	-	-	-	-	1	1	-	2	2	-	4	-	6	6	-	-	14
Proposed	-	-	-	-	-	1	1	-	2	2	-	4	-	6	6	-	-	14
Security																		
Current	-	-	-	-	-	-	1	1	2	12	-	2	3	17	2	-	-	21
Proposed	-	-	-	-	-	-	1	1	2	12	-	2	3	17	2	-	-	21
Subtotal, Technical Services																		
Current	-	-	-	-	1	3	4	2	10	53	-	24	3	80	83	-	-	173
Proposed	-	-	-	-	1	3	4	2	10	53	-	24	3	80	83	-	-	173
Regional																		
Regional Administrative Officer																		
Current	-	-	-	-	-	-	4	-	4	3	-	3	-	6	3	-	-	13
Proposed	-	-	-	-	-	-	4		4	3	-	3	-	6	3	-	-	13
Electronic Data Processing																		
Current	-	-	-	-	-	-	-	-	-	3	-	-	-	3	3	-	-	6
Proposed	-	-	-	-	-	-	-	-	-	3	-	-	-	3	3	-	-	6
Finance																		
Current	-	-	-	-	-	-	-	-	-	-	-	3	-	3	3	-	-	6
Proposed	-	-	-	-	-	-	-	-	-	-	-	3	-	3	3	-	-	6

	Professional category and above									General Service							United	
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Field Service	Principal level	Other level	Security Service	Total	Local staff	Contractual personnel	Nations Volunteers	Grand total
Personnel																		
Current	-	-	-	-	-	-	-	-	-	-	-	2	-	2	2	-	-	4
Proposed	-	-	-	-	-	-	-	-	-	-	-	2	-	2	2	-	-	4
Procurement																		
Current	-	-	-	-	-	-	-	-	-	-	-	4	-	4	6	-	-	10
Proposed	-	-	-	-	-	-	-	-	-	-	-	4	-	4	6	-	-	10
General Services																		
Current	-	-	-	-	-	-	-	-	-	7	-	-	-	7	6	-	-	13
Proposed	-	-	-	-	-	-	-	-	-	7	-	-		7	6	-	-	13
Medical Unit																		
Current	-	-	-	-	-	2	-	-	2	-	-	-	-	-	4	-	-	6
Proposed	-	-	-	-	-	2	-	-	2	-	-	-	-	-	4	-	-	6
Communications																		
Current	-	-	-	-	-	-	-	-	-	14	-	-	-	14	12	-	-	26
Proposed	-	-	-	-	-	-	-	-	-	14	-	-	-	14	12	-	-	26
Transport																		
Current	-	-	-	-	-	-	-	-	-	22	-	-	-	22	60	-	-	82
Proposed	-	-	-	-	-	-	-	-	-	22	-	-	-	22	60	-	-	82
Movement and Supply																		
Current	-	-	-	-	-	-	-	-	-	6	-	-	-	6	12	-	-	18
Proposed	-	-	-	-	-	-	-	-	-	6	-	-	-	6	12	-	-	18
Engineering																		
Current	-	-	-	-	-	-	-	-	-	22	-	2	-	24	70	-	-	94
Proposed	-	-	-	-	-	-	-	-	-	22	-	2	-	24	70	-	-	94
Security																		
Current	-	-	-	-	-	-	-	-	-	11	-	-	-	11	3	-	-	14
Proposed	-	-	-	-	-	-	-	-	-	11	-	-	-	11	3	-	-	14
Subtotal, regional																		
Current	-	-	-	-	-	2	4	-	6	88	-	14	-	102	184	-	-	292
Proposed	-	-	-	-	-	2	4	-	6	88	-	14	-	102	184	-	-	292
Total, administrative																		
Current	-	-	-	1	2	12	16	8	39	146	1	76	3	226	328	-	-	593
Proposed	-	-	-	1	2	12	16	8	39	146	1	76	3	226	328	-	-	593

	Professional category and above									General Service								
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Field Service	Principal level	Other level	Security Service	Total	Local staff	Contractual personnel	United Nations Volunteers	Grand total
United Nations Mission of Observers in Prevlaka																		
Military observer support																		
Current	-	-	-	1	-	-	-	-	1	2	-	-	-	2	3	-	-	6
Proposed	-	-	-	1	-	-	-	-	1	2	-	-	-	2	3	-	-	6
Grand total																		
Current	-	1	2	5	11	40	54	8	121	150	4	104	3	261	1 083	-	-	1 465
Proposed	-	1	2	5	11	40	54	8	121	150	4	104	3	261	1 200	-	-	1 582

B. Central support to the United Nations Mission in Bosnia and Herzegovina, the United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium and the United Nations Preventive Deployment Force

	Professional category and above									General Service								
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Field Service	Principal level	Other level	Security Service	Total	Local staff	Contractual personnel	United Nations Volunteers	Grand total
July 1997	-	-	-	-	-	1	-	-	1	14	-	1	-	15	38	-	-	54
August 1997	-	-	-	-	-	1	-	-	1	10	-	1	-	11	36	-	-	48
September 1997-30 June 1998	-	-	-	-	-	1	-	-	1	8	-	1	-	9	29	-	-	39